



APPOINTMENT OF:
**TEACHER OF
PHYSICAL
EDUCATION**

September 2023

Completed applications should be returned to
recruitment.academic@johnlyon.org

Please be aware that CVs alone will not be accepted.



ABOUT JOHN LYON

John Lyon is an academically selective independent day school, based in Harrow-on-the-Hill in North West London. Having educated boys from Harrow and surrounding areas since 1876, John Lyon welcomed its first girls as pupils in September 2021. The School has moved from being a senior school to an all through 3-18 school, following an amalgamation with Quainton Hall in 2021.

Academic excellence is at the very heart of what pupils who study here seek to achieve. Pupils' academic standards and personal development were both rated the highest possible 'excellent' in our most recent ISI school inspection.

“ Pupils recognise and appreciate that staff have high expectations and allow them sufficient independence to develop self-control and self-motivation. *ISI Inspection Report, January 2020* ”



With the opportunity to explore this broad curriculum and gain a solid grounding in all the major academic subjects, pupils work alongside dedicated teachers to develop learning skills, creativity and the ability to fully apply themselves in all areas of life. They perform well from the point they join and go on to achieve excellent results in public examinations at GCSE and A-Level. Most students are rewarded for their hard work by gaining places at leading UK universities, before progressing into the workplace in a huge and varied range of valued professions.

John Lyon pupils also gain from their time outside the classroom. The School has a strong reputation for opportunities and success in Music, Art, Drama and Sport. Add to this an exciting Co-Curricular Programme focusing on a sense of community, achievement and wellbeing, a range of more than 100 extra-curricular activities, and pastoral care that is second to none, a John Lyon education is designed to nurture high-achieving and happy children.

The John Lyon School campus is spread across six buildings at the senior school, the Quanton Hall school site, and a 28-acre mixed sporting facility a short walk away at Sudbury Fields and is part of John Lyon's Foundation which includes the Harrow Family of Schools. We have a clear set of values that are vital to our community. These values shape who we are, what we do and how we do it.



AMBITION



EXCELLENCE



INNOVATION



RESOLVE



HERITAGE



COMMUNITY



ENQUIRY



CREATIVITY



THE COMMON ROOM

John Lyon has a very friendly and diverse Common Room with a mix of colleagues living locally, in London and as far afield as Hertford, Bucks, Berkshire, Essex and Surrey. Many academic staff join the School straight from university whilst more experienced staff have taught in either independent schools, state Schools or both. The Common Room runs a termly programme of wellbeing activities which is well supported by academic and support staff. This includes theatre trips, celebratory meals, yoga, charity quiz nights and fixtures in archery, football, cricket, hockey and golf.

“ The school community transcends cultural difference and exudes an ethos of inclusivity through natural acceptance. ”

ISI Inspection Report, January 2020



“ Pupils show a strong aptitude for reading and write effectively for a wide range of purposes. ”

ISI Inspection Report, January 2020

THE DEPARTMENT

The John Lyon Physical Education and Sports Department fosters a 'Sport for all, with the pursuit of Excellence' approach to delivering a diverse spectrum of sporting opportunities to all our pupils. The Department enables a culture in which all pupils will be inspired to enjoy, engage and compete in physical activity and promotes a 'Healthy Lifestyle' throughout the School. Whether aspiring to be a top-class sportsperson or just enjoying the social and recreational sporting activities on offer, the department recognises the significant mental and physical benefits that are gained through regular participation and competition in sport. A key area of focus for the Department is to provide a fully integrated multisport experience at all ages and across all abilities. The department is currently staffed by the Director of Sport and two qualified PE teachers, a Sports Technician, and a Sports Graduate along with specialist swimming teachers and a range of professional coaches and peripatetic sports staff. Staff in the Department come from a variety of sporting backgrounds and include experienced teachers, ex-professional sports men and women with international and/or county experience across a range of sporting disciplines. The School has wide expertise

“ Pupils have outstanding levels of competency in information and communication technology (ICT) and its application to other areas of learning ”

ISI Inspection Report, January 2020

across a number of sports including (but not limited to) football, cricket, netball, hockey, tennis, table-tennis, archery, climbing, golf, swimming and athletics, which all help ensure that our pupils are provided with every opportunity to excel.

Our extensive fixture programme is carefully organised to ensure we maximise the potential of all our pupils, giving as many as possible the opportunity to play competitive sport at their level. The Department are incredibly hard working and supportive and are keen to provide opportunity outside of the classroom through before and after school coaching sessions, which form part of the extensive Extra-Curricular Programme. The School has some fantastic sporting facilities, including a 25-metre swimming pool, multi-use sports hall, fitness studios and a floodlit all-weather practice pitch as well as our superb 28-acre sports ground at Sudbury Playing Fields which includes a state of the art all weather floodlit AstroTurf and numerous cricket, football and other sporting pitches, and a further swimming pool, all-weather practice pitch and sports hall at the Prep School site. As part of the same Foundation, the School has a close relationship with Harrow School and therefore benefits from use of some of its facilities such as the athletics track, squash courts and golf course.

“ A culture where mathematical prowess is celebrated and revered. ”

ISI Inspection Report, January 2020



THE CANDIDATE

The successful candidate should have the ability to teach co-educational core PE, creating challenging and thought-provoking lessons, with an emphasis on creativity and collaboration. They must also be able to teach and coach games sessions across our Prep and Senior Schools which includes pupils aged 3-18, with the willingness and ambition to lead and have oversight of one of the School's sports. Specific sports specialism in Netball and/or Hockey would be looked at favourably. There is also an expectation that they will coach and manage at least one of the School's sporting teams each term and be fully involved and engaged with all sporting events undertaken by the department, including weekend fixtures. This role would be suited to a new or experienced teacher of PE and sports coach, who has a willingness to contribute fully and proactively to our comprehensive extracurricular sports programme.

RESPONSIBILITIES

A Teacher of PE reports to the Director of Sport and is specifically responsible for the learning and teaching of PE and Sport, ensuring that each pupil is positively challenged and encouraged to develop their potential to the full.

SPECIFIC RESPONSIBILITIES

- Planning and teaching lessons and sports sessions to the curriculum;
- Ensuring that pupil assessment is regular, thorough and accurately recorded;
- Undertaking development and training in the department and the school;
- Attending regular departmental meetings, and other meetings as appropriate with the Head of Department and other senior colleagues;
- Supporting the Director of Sport with planning, managing and administration within the department as required;
- Coaching teams across a variety of sports and age ranges, with training taking place outside the school day and fixtures taking place in variety of locations and times;



“ Pupils achieve superb results in Sports, Performing and Creative Arts. ”

ISI Inspection Report, January 2020



- Cooperating with all School staff;
 - Liaising with Heads of Year and the Head of Department in matters concerned with pupil discipline and behaviour;
 - Ensuring Health and Safety and Child Protection guidelines are followed;
 - Creating and maintaining a stimulating environment in departmental rooms;
 - Implementing all School policies, and all Departmental policies;
 - Contributing to the SMSC and PSCHE development of pupils;
 - Completing any other duties that may be reasonably asked by the Director of Sport.
- ADDITIONAL SPECIFIC RESPONSIBILITIES**
- Participating in and assisting with the organisation of trips and activities to enhance the learning of pupils within the School;
 - To be available as a tutor to an assigned tutor group and to carry out related duties in accordance with the general job description of Form Tutor;
 - To stimulate and sustain extra-curricular interest in their subject through clubs and competitions.
- GENERAL DUTIES**
- To embrace the School's Values and encourage pupils to develop them;
 - To carry out a share of supervisory duties and detentions in accordance with published schedules;
 - To participate in appropriate meetings with colleagues and parents;
 - To contribute to the PSCHE programme when required;
 - To attend whole School events e.g. Open Days, Speech Day etc;
 - To provide cover and examination assistance as required;
 - All staff are required to contribute to the School's Extra-Curricular and Co-Curricular programmes.

PERSON SPECIFICATION

In making an appointment at John Lyon we look for the person who, at interview and by virtue of their application, qualifications and experience best demonstrates proven skills and abilities in the following areas:

	ESSENTIAL	DESIRABLE
EDUCATION		
Educated to degree standard or equivalent	X	
Hold a sports coaching certificate in one of the School's major Sports with netball and hockey being an advantage	X	
Hold a first Aid certificate		X
SKILLS & EXPERIENCE		
Experience in teaching Core Physical Education in a Co-Educational environment		X
Previous experience coaching girls' sports	X	
Strong interpersonal and communication skills	X	
Full UK Driving Licence		X
Able to both work independently and as part of a team	X	
Effective communicator with good interpersonal skills	X	
Able to explain clearly and have good presentation skills	X	
High degree of IT literacy		X
Previous experience in the leisure, coaching or education sector		X
High level of playing or coaching experience in at least one of the School's major sports		X
Good listening skills and respect for all pupils	X	
Willing to be involved in the wider activities of the School		X
Flexibility and a 'can do' attitude	X	
Able to accept collegiate responsibilities and act accordingly	X	
To act as a positive role model to young people	X	
Sets a high standard in personal behaviour, manners and appearance	X	
Possesses a positive attitude to change and development	X	
Has a balanced sense of perspective		X
Able to understand examination conditions	X	
Technical skills in digital and audio-visual technology		X

It should be noted that a job description is not an exhaustive list of activities, and employees may be asked to carry out other duties commensurate with the grade of the post. The job description may also be amended to take account of changed circumstances, and employees will be consulted if this is necessary.

SCHOOL BENEFITS



Membership of the competitive Harrow Corporation DC Pension Scheme - details on page 10



Competitive salary, above that of the maintained sector



Surface Book for every member of teaching staff



Use of the School's Sports Centre (including swimming pool)



Commitment to professional development



Discount membership to Harrow School's Golf Club



Fees remission for children of staff



Complimentary lunch during term-time



Cycle to Work Scheme

Academic Staff Pension Scheme

Teaching Staff at John Lyon School have access to a defined contribution scheme, provided by Aviva for the John Lyon's Foundation



Salary enhanced by

6%



An employer's pension contribution of

14.5%



An employee's pension contribution of

6% or more if desired



Provision of Death in Service cover worth

3x the annual salary



Provision of Income Protection, based on

50%

of earnings (increasing in line with RPI, capped at 5%) to State Retirement Age



Provision of Health Cover via access to a subsidised Medical Cash Plan



Option of making a tax-efficient **Salary Sacrifice** for pension contributions, which generates **National Insurance savings** for the employee as well as the employer, with

50% of the School's saving added as an **additional pension contribution** for the individual

For more information on the scheme, please email recruitment.support@johnlyon.org



QUINTON HALL
JOHN LYON'S PREP SCHOOL



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