

ESTATES OFFICER

JOB DESCRIPTION

Reports to: Facilities Manager

ABOUT JOHN LYON

John Lyon is an academically selective independent day school, based in Harrow-on-the-Hill in North West London. Having educated boys from Harrow and surrounding areas since 1876, John Lyon welcomed its first girls as pupils in September 2021. The School is also moving from being a senior school to an all through 2½ -18 school with nursery, thanks to a 2020 coming together with Quanton Hall School in central Harrow.

Academic excellence is at the very heart of what pupils who study here seek to achieve. Pupils' academic standards and personal development were both rated the highest possible 'excellent' in our recent school inspection.

John Lyon pupils also gain from their time outside the classroom. The School has a strong reputation for opportunities and success in Music, Art, Drama and Sport. Add to this an exciting Co-Curricular Programme focusing on a sense of community, achievement and wellbeing, a range of more than 100 extra-curricular activities, and pastoral care that is second to none, a John Lyon education is designed to nurture high-achieving and happy children.

The John Lyon School campus is spread across six buildings at the senior school, the Quanton Hall school site, and a 25-acre mixed sporting facility in Harrow-on-the-Hill and is part of John Lyon's Foundation. We have a clear set of values that are vital to our community. These values shape who we are, what we do and how we do it.



AMBITION



EXCELLENCE



INNOVATION



RESOLVE



HERITAGE



COMMUNITY



CREATIVITY



ENQUIRY

THE DEPARTMENT

The School's estate comprises a number of buildings ranging from mid-18th Century to recent constructions. Several of the school buildings are listed and fall within two different conservation areas. Recent developments have taken place to a number of the buildings with over £12m being spent on new build, renovation and refurbishment. Whereas the new and refurbished buildings require careful maintenance and control of the building management systems, upkeep of the other buildings relies on planned maintenance regimes and replacement of long-standing systems and fittings.

The Estates Teams' aim is the delivery of both planned and reactive maintenance, event set ups, H&S requests, planned maintenance, general repairs and property upkeep, working with other estates team members and with minimal disruption to the day to day operation of the School community.

PRINCIPAL RESPONSIBILITIES

- Check H&S and general maintenance work requests on a daily basis on the School's maintenance request software, School Asset Manager.
- Undertake any other duties requested by the Deputy Heads, Bursar and Estates Supervisor.
- Ensure the School's Safeguarding Children requirements are met regarding the security of the campus during term-time, such as managing traffic at drop-off times, securing external gates and carparks once the pupils have arrived.
- Carry out Planned Preventive Maintenance and routine daily, weekly and other periodic checks as required by service and operational requirements and manuals, including periodic readings of the various utility meters located across the school campus.
- Replace or repair faulty or worn parts of school property across the main School campus, liaising with the Estates Supervisor in ordering new parts when necessary.
- Maintain hot and cold water systems across both School sites carrying out minor repair and installation work as required.
- Regularly check, at agreed intervals, the condition and operation of general lighting, emergency lighting, self-closing fire doors, window fasteners, extractors and yard gullies and remedy, or report faults to the Estates Supervisor.
- Carry out basic painting and decorating tasks in classrooms, halls and corridors throughout the School buildings as required.
- Work closely with the Estates Supervisor to ensure compliance with relevant health and safety legislation on Estates matters including COSHH and risk assessments.
- Promote safe working practices and ensure appropriate PPE is worn escalating any risk to the Estates Supervisor.
- Ensure school grounds and buildings are kept secure at night by closing all entrances and windows at the end of the Late Shift each day.
- Set up classrooms and communal meeting spaces for educational and other uses as directed by the School's timetable.
- Carry out regular inspections on the School minibus fleet ensuring that the vehicles are road worthy, clean and tidy.

- Communicate effectively with School colleagues, and other stakeholders as required, both verbally and in writing, establishing effective working relationships.
- Drive School minibus around the main campus and to the School playing fields, and on other outings for delivery/pick up tasks as required.
- At times of cold and freezing weather keep pathways and steps clear of ice by the application of salt and grit.
- Carry out daily litter picks across the School site and empty waste bins on a regular basis.
- When traversing the School site remain vigilant for both H&S hazards and general maintenance necessities. If these problems cannot be rectified ensure that they are reported to the Estates Supervisor, or in the case of a H&S issue that they are recorded on the School's maintenance software.

It should be noted that a job description is not an exhaustive list of activities, and employees may be asked to carry out other duties commensurate with the grade of the post. The job description may also be amended to take account of changed circumstances, and employees will be consulted if this is necessary.

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PERSON SPECIFICATION

In making an appointment at John Lyon we look for the person who, during the selection process, best demonstrates their skills and abilities as follows:

	ESSENTIAL	DESIRABLE
KNOWLEDGE		
Basic knowledge of plumbing, electrical, gas, PAT testing, carpentry, first aid.	X	
Knowledge of the occupational hazards and safety precautions involved with the maintenance, repair, and operation of buildings, grounds, and operating systems.	X	
Health and Safety qualification/ certification		X
Full, clean UK driving licence	X	
City and Guilds or equivalent qualification in a relevant trade		X
Basic IT skills	X	
SKILLS & EXPERIENCE		
General Maintenance experience	X	
Basic plumbing experience (e.g. Fix leaking taps, radiators, etc.)	X	
Basic joinery experience (e.g. replace broken window panes, board up broken windows, fit shelves, etc.)	X	
Painting and decorating experience including basic plastering	X	
Basic Electrical experience (e.g. make safe broken light switch/sockets/plugs, replace failed light bulbs, etc.)	X	
Previous experience of working in a school environment		X
Good interpersonal and communication skills	X	
Ability to prioritise work and meet targets and deadlines	X	
Ability to work on own initiative with a proactive approach to work matters and task completion	X	
Ability to liaise with internal and external customers at all levels	X	
Enthusiastic and self-motivated with a natural inclination to problem solve	X	
Able to assess and carry out heavy lifting and general labouring tasks	X	
Able to work outdoors in all weather conditions	X	

It is the post holder's responsibility to promote and safeguard the welfare of children and young persons for whom they are responsible, or with whom they come into contact, and to adhere to and ensure compliance with the School's Child Protection Policy Statement at all times. If, in the course of carrying out the duties of the post the post holder becomes aware of any actual or potential risks to the safety or welfare of pupils in the School they must report any concerns to the School's Designated Safeguarding Lead.